

REGULAR MEETING
 BOARD OF COMMISSIONERS
 KEARNEY COUNTY, NEBRASKA
 December 16, 2025 – 9:30 A.M

A Regular Meeting of the Board of Commissioners of Kearney County, NE was held December 16, 2025 at 9:30 a.m. in the Board of Commissioners' Room of the Courthouse in Minden, NE. Present were Chairman Brent Stewart and Board Members Jason Sinsel, Robert Swanson, Nathan Avery and Heath Hofstetter. Absent were Jeff England and James Miller. Also present were County Clerk Jenni Lupkes, Joe Anderson Hwy Supt. Melodie Bellamy Co Attorney, Craig Lupkes Bldg. & Grds Super. and Cindy Ramsey of the Minden Courier. Detailed Minutes from the Board of Commissioners Meeting are available for inspection at the County Clerk's Office.

The Board of Commissioners took the following action:

- Approved minutes of the Board of Commissioners meeting on December 2, 2025.
- Approved Bills and Claims. (See below).
- Held a Public Comment. No comments were made.
- Discussed Candidates for NACO Board
- Discussed AI Policy, no action taken
- Discussed issuing a cash transaction press release, no action taken.
- Met with Craig Lupkes, Bldg & Grds Super. to discuss the quotes from Minden Lawn & Sprinkler, LLC for 2026 \$1496.00 fertilizer contract. Amount was approved for the 2026 season.
- Discussed accepting bids for 2026 Courthouse mowing.
- Met with Melodie Bellamy Co. Attorney to discuss the Juvenile Diversion Programs funding the FY26-27. The Chairman was approved to sign the FY2027 Community-based Juvenile Services Aid Application
- Approved Resolution for the Sale of Foreclosed Properties
- Jenni Lupkes Co Clerk presented the Board with a Resolution to make the Co Attorney position full time, no action was taken.
- Jenni Lupkes, Co Clerk presented a salary resolution based on information from the last meeting. The Board decided to change the yearly increase for the Board from 3% annually to 1% in 2027 and 2029.

FOR CALENDAR YEARS 2027-2030

<u>Full time</u>	<u>2027</u>	<u>2028</u>	<u>2029</u>	<u>2030</u>
County Assessor, County Treasurer	\$84,413.17	\$86,945.57	\$89,553.94	\$92,240.56
County Clerk – (\$84,413.17 plus \$13,000)				
Plus addl. compensation for multiple office responsibilities				
of the Register of Deeds and Election Commissioner	\$97,413.17	\$99,945.57	\$102,533.94	\$105,240.56
Clerk of the District Court	\$84,413.17	\$86,945.57	\$89,553.94	\$92,240.56
County Attorney	\$135,061.06	\$139,112.89	\$143,286.28	\$147,584.87
County Sheriff & Jail – (\$118,178.43 plus \$17,000)				
Plus addl. compensation for added responsibilities				
as the Director of the Communications Center	\$135,178.43	\$138,723.78	\$142,375.49	\$146,136.75
County Commissioner	\$21,744.00	\$21,744.00	\$21,961.44	\$21,961.44
Chairman of the Board of Commissioners	\$24,160.00	\$24,160.00	\$24,401.60	\$25,401.26
Part time				
Public Defender	\$43,894.84	\$45,211.69	\$46,568.04	\$47,965.08
County Surveyor	\$ 100.00	\$ 100.00	\$ 100.00	\$ 100.00

All of the aforesaid Offices will receive an annual increase during the Term of Office (2028, 2029 and 2030) of 3% per year except for the Board and the Board chair. All salaries are plus fringe benefits including health insurance and cash in lieu options, hazard pay, retirement benefits and all other benefits or incentives, financial or otherwise, which shall be available from time to time the same as offered to other county employees.

- Discussed adopting a resolution stating standards for officials' deputies and Co Vet service officer, no action was taken.
- Met with Joe Anderson, Hwy Supt. to discuss his Dump truck bid recommendation.
- Accepted the dump truck bid from Hansen International

-Held a Closed Session from 10:31 a.m. to 11:27 a.m. to discuss possible litigation.

Adjourned the Board of Commissioners meeting at 11:38 a.m.

/s/ Brent Stewart, Chairman
Kearney County
Board of Commissioners

ATTEST:

/s/ Jenni Lupkes
Kearney County Clerk

GENERAL FUND

AT & T	Sv	\$469.68
Adams Co Dist Court	Sv	500.00
Anderson Jewelry	Su	145.00
Melodie Bellamy, Co Attny	phone/Dues	438.00
Bethany Home	Sv	1,545.00
Blue360 Media	Su	201.81
Buffalo Co Sheriff	Sv	68.74
Lana Burnett	Sv	73.60
Business World	Su	136.21
Cap City Transfer Sv	Sv	1,012.75
Clerk Dist Court	Fees	36.00
Comm Action Ptnrshp Mid-Neb	Senlow Bus	1,222.17
Dawson Co Sheriff	Sv	83.10
Dewald Deaver L'Heureux	Sv	2,141.25
Dier, Osborn, Cox	Sv	667.00
Eakes Ofc Solutions	Su	31.62
GH Law Ofc	Sv	1,661.44
Fifth St Print	Su	71.55
First Concord Ben Grp	Self-Fund Ded	527.12
Great Plains Comm	Sv	138.35
Kelly Hartman, Bailiff	Su	52.30
Brandon Herrada, Deputy Sheriff	Fuel	60.30
Kearney Co Health Sc	Sv	173.50
Kearney Co Public Defender	Sv	1,422.26
Kearney Co Rd Dept	Fuel	1,470.09
Klein, Brewster, Brandt & Messersmith	Sv	3,450.00
Lieske Lieske & Ensz	Sv	1,749.50
Lincoln Co Sheriff	Sv	36.00
Melissa Martin	Sv	84.80
Mason's Market	Su	38.74
Jacob Meyer, Deputy Co Attny	Phone	20.00
Rebecca E. Miller, Co Child Support Attny	Sv	98.00
Minden Exchange Bank & Trust	Su	234.68
Minden Hardware	Su	331.71
Minden Lawn & Sprinkler	Sv	375.00
Minden Medical Clinic	Sv	81.04

MIPS	Sv	3,051.94
Nelson Law	Sv	1,088.76
Debra Overleese, Co Attny Legal Assist	Su	155.96
Jody A. Payne, Co Treasurer	Sv	63.50
LT Pedley Drug	Sv	8.97
Phelps Co Sheriff's Ofc	Sv	1,779.99
Quill Corp	Su	125.99
Karrie Schoenfeld, LIMHP LADC	Sv	79.20
Secretary of State- Elections Div	Su	20.00
Soarin Group	Sv	2,193.00
State of Ne Dept of Corr Sv	Sv	2,948.77
State of Ne DAS	Sv	300.00
Brent Stewart, Board Chair	Sv	261.57
Thomas Stewart, Attny at Law	Sv	926.26
Cody Struss, Sheriff Sgt	Fuel	26.00
Syndicate Publish	Sv	255.80
Thomson Reuters-West Publish	Sv	132.00
Verizon	Sv	102.02
4H Sho Works	Renew	<u>225.00</u>
	TOTAL	\$34,593.04

ROAD AND BRIDGE FUND

John Albers, Equip Operat	CDL	\$31.00
Bosselman Energy	Fuel	14,910.71
Carquest/Landmark Implement	Su	1,274.63
E & E Turf	Sv	150.00
Ed Broadfoot & Sons Sand & Gravel	Gravel	13,439.87
Figgins Construct	Sv	35,495.75
Filtercare	Sv	24.70
First Concord Ben Grp	Self-Fund Ded	50.00
Jim's OK Tire	S	2,000.00
Kearney Co Health Sv	Su	35.00
Landmark Implement	Su	4,553.76
Lawson Products	Su	163.24
Minden Hardware	Su	213.05
Murphy Tractor & Equipment	Sv	1,215.00
NAPA Auto Pts	Su	390.16
Ne State Fire Marshal	Reg	270.00
Oak Creek Engineering	Sv	1,623.00
Road Builders Machinery & Su	Sv	4,909.03
Sahling Kenworth	Su	20.40
Syndicate Publish	Publish	166.56
Woodward's Disposal Sv	Sv	<u>330.45</u>
	TOTAL	\$81,266.31

JUVENILE SERVICES AID FUND

Healthy Horizons Counseling	Sv	\$100.00
-----------------------------	----	----------

Verizon	Phone	39.94
Morgan Wicht, JV Sv Ofc	Mile	<u>296.01</u>
	TOTAL	\$435.95
<u>CENTRAL COMMUNICATIONS FUND</u>		
Eakes Ofc Solutions	Su	\$92.00
First Concord Ben Grp	Self-Fund Ded	3,750.28
Great Plains Comm	Sv	197.53
Ne Tech & Telecomm	Sv	656.61
State of Ne DAS	Teletype	<u>30.00</u>
	TOTAL	\$4,726.42